BY-LAWS

Of the

Transport Workers Union of America, AFL-CIO Local 2001

New York District

Local Union Headquarters

25 Newbridge Road

Suite 208

Hicksville, NY 11801

BYLAWS

For Local 2001

Hicksville, NY

ARTICLE I

Section 1. This organization shall be known as Local 2001, Railroad Division, Transport Workers Union of America, AFL-CIO.

Section 2. The jurisdiction of Local 2001 shall include the New York Region and such other areas as may be assigned to Local 2001 by the International Executive Council of the Transport Workers Union of America, AFL-CIO.

ARTICLE II

OFFICERS AND DUTIES

Section 1(a). The Officers of Local 2001 shall consist of a President, Executive Vice President, Vice President(s) who shall elected from established sections, they shall also serve as Chairmen of their respective section. Financial Secretary-Treasurer and Recording Secretary who will be elected for a term of (3) three years.

Section 2 (a). The Local 2001 President shall have all the powers and duties as set forth in the International Constitution of the Transport Workers Union of America as provided in Article XVI, Section 1, and preside at all General Membership Meetings, Executive Board and Executive Committee meetings of the Local. He will expedite all the grievances and time claims of the Local. He shall attend all monthly meetings scheduled with management up to and including the General Management. He shall be a full time employee of the Local.

Section 2 (b) The Executive Vice President shall assist the President in the discharge of his duties in such manner and extent as the President shall determine. He shall be a full time employee of the Local.

Section 2 (c). The Vice Presidents shall have all the power and duties set forth in the International Constitution as provided for in Article XVI, Section 2, and preside at membership meetings of their Section.

Section 2 (d) The duties of the Secretary-Treasurer shall have all the power and duties as set forth in the International Constitution, Article XVI, as well as other duties set by the Local Executive Board. The Local Executive Board shall determine if he is to be a full time employee of the Local.

Section 2 (e) The duties of the Recording-Secretary shall be as provided in the International Constitution Article XVI, Section 3.

Section 2 (f) The Officers of each section of the Local shall be Chairman, vice chairman and Recording Secretary.

Section 2 (g) In the event that a vacancy occurs in the office of President, Executive Vice President, the Local Executive Board shall designate one of its members to act as President or Executive Vice President for the unexpired term.

ARTICLE III

STRUCTURE AND FUNCTIONS

Section 1. The supreme authority of this Local shall be the General Membership Meeting subject to the provisions of these By-Laws and the International Constitution and the decisions of the International Convention.

Section 2. This Local, in order to provide better services to its members shall be divided into Sections. The chairman of each section shall be a Vice President of the Local. Each Section shall have one shop steward for the first 100 members or less, and one additional shop steward for each 100 or majority fraction thereof. If the characteristics are peculiar to the extent that a section should have more than they are allotted, an appeal may be made to the Executive Board. These shop stewards will be appointed by the Section Chairman with the approval of the Executive Board.

Section 3. The Local Executive Board shall consist of the President, Executive Vice President, Vice President(s), Secretary Treasurer and Recording Secretary.

Section 4. The Local Executive Board shall be the governing body of the Local Union between membership meetings and shall exercise those powers enumerated in Article XII, Section 2 of the International Constitution.

ARTICLE IV

COMMITTEES

Section 1. The Local Executive Board shall elect one (1) of its members to serve on each of the following committees:

A. Political Action – Legislative Advocacy
B. Organization
C. Welfare
D. Finance
E. Education
F. Publicity
G. Membership

Section 2. The Standing Committees shall assist the Local Officers and report at regular intervals to the Executive Board. They shall perform such duties as are assigned to them by the Local Executive Board, consistent with the provisions of the International Constitution.

Section 3. The President of the Local from time to time shall appoint such special and temporary Committees as he may deem necessary to insure the smooth functioning of the Local, provided that such Committees do not conflict with the functions of any standing Committee.

ARTICLE V

DUES AND INITIATION FEES

Section 1. An Initiation Fee of $150.00 shall be paid by each applicant accepted for membership.

Section 2. Dues shall be no less than $40.00 per month payable in advance. No member shall be exonerated from payment of monthly dues except in accordance with the provisions of Article XVII, of the International Constitution.

ARTICLE VI

FINANCES

Section 1. The approval of the Executive Board shall be required before any member is taken off the job to work for the Local Union, except that in and during an emergency, a member may be taken off the job with the oral approval of the President.

Section 2. At the beginning of each calendar year, the Local Secretary-Treasurer, with the aid of the Finance Committee, shall prepare a budget for the Local detailing expected income and expenditures for the year.

Section 2. (b) At least once every two months, the Local Secretary-Treasurer shall report to the Local Executive Board the comparisons of estimated income to actual income with a report of actual expenses.

Section 3. No reimbursement shall be made for any expenses incurred in the name of the Local Union, without the approval of the Local Executive Board.

ARTICLE VII

MEETINGS AND QUORUMS

Section 1. The General Membership shall meet once each year, at a time and place designated by the Local Executive Board. Additional Meetings may be called at the discretion of the Local President. All members shall be notified in writing at least five (5) days in advance of general membership meetings.

Section 2. The Local Executive Board shall meet at least once in each calendar month. Additional meetings may be called in the discretion of the Local President. Within five (5) days after receipt of a petition signed by a majority of the members of the Local Executive Board, the Local President shall be required to call a special meeting of that body to consider the matter contained in the petition.

Section 3. (a) At least 10% of the members in good standing must be present to constitute a quorum at a general membership meeting.

Section 3. (b) At least 10% of the members in good standing must be present to constitute a quorum at a sub-division membership meeting.

Section 3. (c) At least the majority of the members must be present to constitute a quorum at a meeting of the Local Executive Board.

Section 3. (d) Section membership shall meet once a month at a place and time designated by the Section Chairman. These meetings will be dispensed with during the months of July, August and September.

ARTICLE VIII

ELECTIONS

Section 1. (a) At a meeting in the month of September of each third year, (commencing with the year 1969) the Executive Board shall elect an election committee, none of whom shall be a candidate for any office to be filled in such election.

Section 1 (b). The Election Committee shall promptly meet and draw up proposed rules and regulations to govern nominations and elections and shall report back to a meeting of the Local Executive Board no later than the first week of October of that year.

Section 1 (c). The Local Executive Board, at such meeting, shall accept, modify or amend the rules and regulations proposed by the Election Committee, and such rules and regulations as adopted by the Local Executive Board shall be promptly posted at the Union Office and all Union Bulletin Boards or published in the issue of the official organ of the Local Union issued immediately prior to the 31st day of October of that year.

Section 1 (d). Elections shall be held in December- date to be fixed by Local Executive Board.

Section 1 (e). The new officers shall assume office on the first day of January, following the elections.

Section 2 (a). All disputes arising out of the nominations and elections shall be reported to the Elections Committee. The Elections Committee shall make a full and complete report on the nominations and elections; shall certify the results of the elections; shall set forth a digest of each appeal made to the Elections Committee and the disposition thereof; and shall report any violation of the rules and regulations governing the nominations and elections to a meeting of the Local Executive Board to be held no more than ten (10) days after the date of the elections.

Section 2 (b). An appeal from the certification by the Elections Committee of the results of the election may be made only to the International Executive Council. The decision of the Elections Committee in such cases shall become and remain effective unless and until the International Executive Council decides otherwise.

Section 3. The Local Executive Board shall take appropriate action as it deems proper, upon any violation of the rules and regulations governing the nominations and elections reported by the Elections Committee, or otherwise made known to the Executive Board. The Local Board may, after a proper hearing upon reasonable notice to the members, impose an appropriate penalty upon any member for a violation of the said rules and regulations.

Section 4 (a). Sub-Division elections no later than February 28, (commencing with the year 1969) the Local Executive Board shall adopt rules and regulations to govern the section election to be held in April of the same year. Copies of such rules and regulations shall be furnished to section officers and shall be available upon request to any member by the Recording Secretary. The Local Executive Board shall have final authority to pass on all disputes arising out of Sub-Division elections and to the decisions of the Local Executive Board may not be appealed.

ARTICLE IX

GRIEVANCES

Section 1. The Grievance Committee will consist of the Sub-Division Chairman, plus the President who will act as Chairman of the committee.

Section 2. It shall be the duty of the Grievance Committee:

a) To confer with management on all matters in connection with grievances or other problems.
b) To advise and coordinate the work of all shop stewards regarding grievances.
c) Compile necessary information on wages and other conditions of employment for use in negotiations with management.

Section 2 (a) A written record shall be kept of all grievances that arise and their disposition.

Section 2 (b) No expenses for time off by Sub-Division Officers handling grievances shall be incurred without the approval of the Local Executive Board.

ARTICLE X

STRIKES AND JOB ACTIONS

Section 1. While a contract is in effect, no Local Officers or members shall not approve, promote or participate in, or in any way support, any work stoppage, strike, or other form of job action which violates the Local Union's agreement with the employer, as in the International Constitution.

Section 2. Before a strike, work stoppage, or any other form of job action is authorized or permitted in any Sub-Division, the representative, or other Union Officer in charge of the Sub-Division shall have kept the Local President regularly informed of the progress of such representative's efforts to resolve the dispute peacefully.

Section 3. The representative, or other Local Officer assigned to the Sub-Division, shall confer with the Local President and bring him or his designee to negotiations with the particular company, before such officers or representative recommends strike action to the Local Executive Board.

Section 4. The representative, or other Local Officer in charge of the Sub-Division, shall make a full and detailed report to the Local Executive Board, which shall thereupon report to the International President before a strike vote is taken.

Section 5. The Local Executive Board shall conduct a vote, required by the Constitution, if, in its opinion, strike is deemed advisable.

Section 6. In the event that a majority of the employees voting, approve of the proposed strike action, then it shall be the duty of the Local Executive Board, with notice to the International President, to make the final decision as to whether strike action is warranted and, if it is, the effective hour of the strike.

Section 7. Should any Local Officer, Sub-Division Officer, representative, shop steward or other representative, promote, approve, participate in, or in any way support a work stoppage, strike or other form of job action in violation of any of the foregoing rules, he shall:

1. Be subject to the filing of charges under the Constitution;
2. Stand suspended as an officer of the Union pending trial;
3. Stand trial for such activity and if found guilty, may be suspended or expelled from membership, or may incur such other punishment as the Local Executive Board shall deem proper.

Section 8. Any member engaged in such prohibited activity shall be subject to summary suspension from membership, pending trial by the Local Executive Board and, if found guilty, be subject to the penalties set forth in Section 7.

ARTICLE XI

OBLIGATIONS OF NEW MEMBERS

Section 1. No member shall bypass the grievance machinery provided in Article IX of these bylaws to handle his/her own or another member's grievance.

Section 2. No member shall perform his/her duties on the job in such a manner as to place an unfair burden in his/her fellow workers or as to bring discredit to his/her Union.

Section 3. No member shall join or participate in any way in any organized group, to which this Local Union is not affiliated, which discusses and makes decisions on matters directly related to the internal affairs of the Union.

Section 4. No member shall make known the internal affairs of the Union to non-members.

Section 5. No member shall make a collection in the name the Union, regardless of its purpose, without the prior approval of the Local Executive Board. This shall not apply to collections taken by or for candidates for Local Office to defray the cost of their campaign

ARTICLE XII

DISCIPLINE OF MEMBERS

Section 1. Any member of Local Union who is charged with violating any of his/her obligations under these bylaws or the International Constitution, shall be disciplined in accordance with the provisions of the International Constitution.

ARTICLE XIII

RULES OF ORDER

Section 1. Except where modified elsewhere in these bylaws, all meetings shall be conducted in accordance with Roberts Rules of Order.

ARTICLE XIV

RATIFICATION AND AMENDMENT

Section 1. These By-Laws shall be adopted in the following manner:

a) When approved by the Local Executive Board and by a majority of the Sub-Divisions, provided such Sub-Divisions collectively contain a majority of the Local's membership.

Section 2. These By-Laws may be amended in the same manner as provided for original adoption in Section 1 of this Article.

Section 3. Any and all By-Laws which are inconsistent with the provisions of the International Constitution shall be null and void.