Philip D. Murphy, Governor
Tahesha L. Way, Lieutenant Governor
Francis K. O'Connor, Acting Commissioner
Kevin S. Corbett, President & CEO

ONE PENN PLAZA EAST
NEWARK, NJ 07105-2246
973-491-7000

NJ TRANSIT

April 26, 2024

Mr. Patrick Howard, President
TWU, Local 2001
25 Newbridge Road Suite 208
Hicksville, NY 11801

Dear Mr. Howard,

This is to confirm our understanding reached during recently concluded bargaining.

In the event the Carrier reaches subsequent agreements with other Unions in the round of bargaining for the period July 1, 2024 – June 30, 2027 which provide for superior provisions on the below - described subjects, the Carrier will offer an option to the TWU, for equivalent treatment on such matters.

The matters which the option embraces are as follows: Wages; Pensions; Health & Welfare Benefits; Vacations, Holidays, Personal * or Sick Leave*; and, Moratorium Date.

As an illustration of the working of the above - described arrangement, in the event another Union trades a valuable work rule for equivalent dollars to be added to the wage settlement, TWU will be offered the option of trading one of their valuable work rules for its equivalent value in wages.

*It is understood and agreed that if another Union(s) negotiates for an additional personal day in lieu of an additional sick day (which the TWU negotiated for in the 2024-2027 MOU), that will not be reason for the TWU to request consideration under the terms and conditions of this Agreement.

Very truly yours,

Patrick McGreal
DGM – Labor Relations and Administration

I Concur:

4-26-2024

Patrick Howard, President - Local 2001 Date

cc: J. A. Sincaglia
R. Grice