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Justin R. Vonashek
President

Metro-North Railroad

April 28, 2025

Mr. Patrick Howard
President – TWU 2001
25 Newbridge Road, Suite 208
Hicksville, NY 11801

Mr. Robert Cifarelli
President - TWU Local 2055
P.O. Box 9719
New Haven, CT 06536

Re: **Clarification of 2021 Wreck Gang Agreement and Wrecking Differential Pay**

Dear Mr. Howard & Mr. Cifarelli:

This letter serves to clarify the terms and conditions for which a member of the Wreck Gang is eligible for the differential pay (i.e. $30 per diem payment) as set forth in Section II of the 2021 agreement between Metro-North Railroad ("Carrier") and the Transport Workers Union of America ("Organization"), a copy of which is enclosed for reference. The agreement states, in relevant part, as follows:

> *[E]ach Carman in the Wreck Gang will receive a per diem of $30 for each day that they perform wrecking and recovery operation duties, including but not limited to derailments, and protect services for vehicles and machinery as required by the Carrier....*

The parties have discussed the specific sets of circumstances that are considered "wrecking and recovery operations duties" and hereby agree to issue this prospective interpretation clarifying the following duties shall qualify towards eligibility for the $30 per diem payment as stated in the 2021 agreement:

- Derailment Response and Recovery
- Dolly installs
- Dolly Shadowing (i.e. "Protect Services")
- Removing/pulling equipment/vehicles off tracks
- Towing disabled equipment/vehicles
- Utilizing the wrecking crane when required to lift or move equipment

The parties agree that the above duties and responsibilities meet the intent of the intent of the parties' 2021 agreement, which was aimed to provide compensation for the Wreck Gang's expertise during operationally critical situations that impact service and safety. This clarification and payments made in accordance with above criteria shall become effective the date that this agreement is fully executed and prospectively thereafter.

Please sign below and return a copy of this agreement to my attention if the terms above reflect the understanding reached between the parties.

Very truly yours,

Kelli Coughlin

Kelli Coughlin
Senior Deputy Chief, Labor Relations – Railroad Operations

On behalf of TWU, Local 2001, I concur:

Patrick Howard
President

April 29, 2025
Date

On behalf of TWU, Local 2055, I concur:

Robert Cifarelli
President

April 29, 2025
Date

cc: J. Sharkey, K. Afko, J. Sullivan, J. Rivera, D. Weible, T. Vega
R. O'Connor, J. Supik, B. Corallo

Enclosure